



Metro

June 22, 2021

Dear Consultant Partners,

Further to Metro's letter of May 5, 2020, Metro recognizes your ongoing support and participation in our \$20 billion capital program. We continue to succeed in large part because of your support, experience, and commitment.

The last year or more has been trying for our country, our community and for our industry. However, despite the challenges and hardships there have been some bright spots. Construction was able to continue safely and, in some cases, at an expedited pace. With your help and the leadership of the Metro Board and Executives, Metro did not have to defer as many projects as originally projected and, although some projects continued at a slightly slower pace, Metro remained focused on minimizing impact and maintaining a level of momentum.

We are not completely free of the financial impacts arising from COVID but sales tax revenues continue to recover and with grants and funding from our state and federal partners, Metro is well placed to continue playing a proactive role in the recovery of our region and in our industry.

Consequently, effective July 1, 2021 we are waiving the restrictions on reimbursement of contractually compliant pay increases for consultant employees and any voluntary reductions by consultants in their fees.

We recognize and appreciate your understanding through the difficult times, and we thank you for the part you have played in maintaining jobs. Please coordinate with your respective Metro Project Manager and/or Contract Administrator if there are any questions.

Sincerely,

Debra R. Avila
Chief, Vendor/Contract Management Officer

Bryan Pennington
Interim Chief, Program Management Officer