

Project Labor Agreement (PLA) / Construction Careers Policy (CCP) Update



Metro

Crenshaw/LAX Transit Corridor Project

PLA Targeted Worker Attainment: Prime: Walsh/Shea

Report Data Through December 2014

No. of Work Hours*	Targeted Economically Disadvantaged Worker Utilization (%) Goal: 40%	Apprentice Utilization (%) Goal: 20%	Disadvantaged Worker Utilization (%) Goal: 10%
315,139.33	58.65%	14.02% (unaudited)	11.79%

Percentage Project Complete Based on Worker Hours: 10.50% (rounded)

Executive Order 11246 Demographic Summary

No. of Work Hours*	African American Utilization	Asian/Pacific Islander Utilization	Caucasian Utilization	Hispanic Utilization	Native American	Other / Declined to state	Minority Utilization Goal: 28.3%	Female Utilization Goal: 6.9%
315, 139.33	18.91%	1.50%	23.82%	51.39%	1.16%	3.22%	72.96%	2.88%



Metro

*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor.
Data subject to change to reflect updates or audits.

WALSH/SHEA CORRIDOR CONSTRUCTORS

- **ERICH ENGLER, BUSINESS MANAGER,
WALSH/SHEA CORRIDOR
CONSTRUCTORS**



Apprentice Calculation

- The PLA requires 40% participation of construction workers residing in economically disadvantaged areas, 10% participation of disadvantaged workers, and a 20% participation of apprentices.
- The apprentice ratios are calculated by comparing the journeyman hours versus the apprentice hours.
- LCP Tracker is reconfiguring the reports to reflect apprentice participation with apprenticeable trades and apprentice participation with non-apprenticeable trades.
- LCP Tracker is currently calculating the apprentice ratio against hours performed by Non-working foremen and superintendents.
- Pending completion of design and approval of City permits, WSCC anticipates heavy labor (station work) to ramp up during the first quarter of 2016, therefore; apprentice participation will substantially increase.
- Walsh-Shea Corridor Constructors forecasts meeting the apprentice goal by April 2017.



PLA/CCP SYMPOSIUM & RESOURCE FAIR

- PLA/CCP SYMPOSIUM & CONSTRUCTION CAREERS RESOURCE FAIR HELD ON THURSDAY, FEBRUARY 12, 2015
- SYMPOSIUM BROUGHT IN MULTIPLE STAKEHOLDERS TO TALK ABOUT METRO'S PLA/CCP: CONTRACTORS, UNIONS, COMMUNITY GROUPS AND OTHER PUBLIC AGENCIES. OVER 100 ATTENDEES PARTICIPATED IN SYMPOSIUM
- OVER 1,000 INDIVIDUALS PARTICIPATED IN THE RESOURCE FAIR
- 25 RESOURCE FAIR EXHIBITORS
 - 14 Trades/Apprenticeship Training Programs
 - 6 Community Based Training Organization (Support Services)
 - 3 Jobs Coordinators
 - 2 Metro Tables: Metro Human Resources / Metro Volunteers

