



Metro

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

213.922.2000 Tel
metro.net

67

**EXECUTIVE MANAGEMENT COMMITTEE
APRIL 17, 2014**

**SUBJECT: PROJECT LABOR AGREEMENT (PLA)/CONSTRUCTION CAREERS
POLICY (CCP) REPORT ON THE CRENSHAW/LAX TRANSIT
CORRIDOR PROJECT THROUGH FEBRUARY 28, 2014**

ACTION: RECEIVE AND FILE

RECOMMENDATION

Receive and File status on the Project Labor Agreement and Construction Careers Policy programs on the Crenshaw/LAX Transit Corridor project for activity through February 28, 2014.

ISSUE

In January 2012, The Board approved the Project Labor Agreement with the Los Angeles/Orange Counties Building and Construction Trades Council and the Construction Careers Policy. One purpose of the PLA is to encourage construction employment and training opportunities in economically disadvantaged geographic areas throughout the United States.

Consistent with the Board approved PLA/CCP, prime contractors are required to provide monthly reports detailing progress towards meeting the targeted worker hiring goals. Additionally, consistent with Metro's Labor Compliance policy and federal Executive Order 11246, the prime contractors provide Metro with worker utilization data by ethnicity and gender.

The attached report provides the current status of the Crenshaw/LAX Transit Corridor project which is subject to the PLA/CCP.

DISCUSSION

Major construction for the Crenshaw/LAX Transit Corridor project has not yet begun, but some demolition and preliminary work has started. The contractor is currently exceeding the 40% Targeted Worker goal (71.90%) and 10% Disadvantaged Worker

goal (21.32%). As a result of the journeyman to apprentice ratio and other related apprenticeship requirements, the contractor is not meeting the 20% Apprentice Worker goal. The contractor is also achieving the minority participation percentage goal. To date, less than ½ of 1 percent of the estimated work hours for this project have been performed. PLA/CCP staff is additionally coordinating, and/or participating, in conjunction with Community Relations, in the following outreach events related to the PLA and CCP:

- Crenshaw/LAX Transit Corridor Project IPMO Open House (Bellanca Office)
- Metro, Walsh/Shea Careers Days – Transportation Academy @ Crenshaw & Inglewood High Schools
- Coffee, Conversation & Careers on Crenshaw (face-to-face meetings with construction careers partners)
- Coffee, Conversation & Construction on Crenshaw (interface with Trade unions)
- Crenshaw/LAX Construction Career Fair (Baldwin Hills Mall)
- Community job/career fair participation
- Construction Careers Awareness Day in partnership with LAUSD and Los Angeles Trade Technical College (LATTC)
- Crenshaw Leadership Council Economic Development Pod Meetings
- Taste of Soul Festival on Crenshaw Boulevard
- Daily/weekly/bi-weekly meetings with outreach team, contractor, electeds and/or community representatives

The U.S. Department of Labor (U.S. DOL) Office of Federal Contract Compliance Programs (OFCCP) has additionally contacted Metro to indicate that the Crenshaw/LAX Transit Corridor Project may be deemed a “mega” project by the U.S. DOL. Staff has had a preliminary meeting with OFCCP personnel to determine impacts and obligations of all parties relative to “mega” project designation and has scheduled further meetings to review and discuss in detail. OFCCP has indicated that their role will be to “coordinate efforts, provide technical assistance and verify results through compliance reviews of the contractor and subcontractors by monitoring reports.”

NEXT STEPS

Staff will continue to monitor the contractor’s efforts to increase the participation of apprentices, and monitor the contractor’s continued progress toward meeting the other goals of the PLA/CCP.

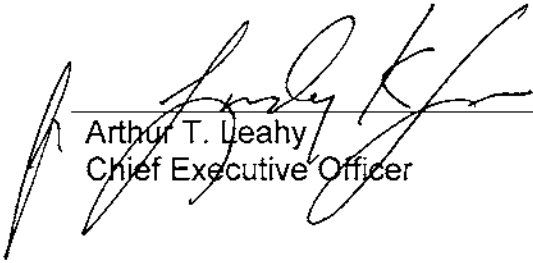
ATTACHMENT

- A. Crenshaw/LAX Transit Corridor project PLA/CCP Report, Data Through February 2014

Prepared by: Miguel Cabral, Director, Econ. Development Initiatives, (213) 922-2232
Miriam Long, Manager, Business & Careers Outreach, (213) 922-7249
Keith Compton, Manager, PLA/CCP, DEOD, (213) 922-2406



Stephanie Wiggins
Executive Director, Vendor/Contract Management



Arthur T. Leahy
Chief Executive Officer

Crenshaw/LAX Transit Corridor Project ATTACHMENT A

PLA Targeted Worker Attainment: Prime: Walsh/Shea

Report Data Through February 28, 2014

No. of Work Hours*	Targeted Economically Disadvantaged Worker Utilization (%) Goal: 40%	Apprentice Utilization (%) Goal: 20%	Disadvantaged Worker Utilization (%) Goal: 10%
12,223.04	71.90%	11.30%	21.32%

Percentage Project Complete: 0.41% (rounded)

Executive Order 11246 Demographic Summary

No. of Work Hours*	African American Utilization	Asian/Pacific Islander Utilization	Caucasian Utilization	Hispanic Utilization	Native American Utilization	Other/Declined to state	Minority Utilization Goal: 28.3% (rounded)	Female Utilization Goal: 6.9%
12,223.04	31.22%	10.36%	14.53%	42.44%	1.00%	0.46%	85.01%	2.58%



Metro

*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor.

