



Metro

Los Angeles County
Metropolitan Transportation Authority

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**EXECUTIVE MANAGEMENT COMMITTEE
MARCH 20, 2014**

**SUBJECT: PROJECT LABOR AGREEMENT (PLA)/CONSTRUCTION CAREERS
POLICY (CCP) REPORT ON THE CRENSHAW/LAX TRANSIT
CORRIDOR PROJECT THROUGH JANUARY 31, 2014**

ACTION: RECEIVE AND FILE

RECOMMENDATION

Receive and File status on the Project Labor Agreement and Construction Careers policy programs on the Crenshaw/LAX Transit Corridor project for activity through January 31, 2014.

ISSUE

In January 2012, The Board approved the Project Labor Agreement with the Los Angeles/Orange Counties Building and Construction Trades Council and the Construction Careers Policy. One purpose of the PLA is to encourage construction employment and training opportunities in economically disadvantaged geographic areas throughout the United States.

Consistent with the Board approved PLA/CCP, prime contractors are required to provide monthly reports detailing progress towards meeting the targeted worker hiring goals. Additionally, consistent with Metro's Labor Compliance policy and federal Executive Order 11246, the prime contractors provide Metro with worker utilization data by ethnicity and gender.

The attached report provides the current status of the Crenshaw/LAX Transit Corridor project which is subject to the PLA/CCP.

DISCUSSION

Major construction for the Crenshaw/LAX Transit Corridor project has not yet begun, but some demolition and preliminary work has started. The contractor is currently exceeding the 40% Targeted Worker and 10% Disadvantaged Worker goals. In addition to exceeding the Targeted Worker and Disadvantaged Worker goals, the contractor is within 4% of meeting the 20% Apprentice Worker goal. The contractor is

also achieving the minority participation percentage goal that is reflective of the community where the project is being constructed. In addition, staff participated in a Walsh/Shea Corridor Constructors pre-construction meeting in mid-February to re-emphasize the importance of complying with the PLA/CCP requirements with its subcontractors. Staff is additionally coordinating and/or participating in the following outreach events related to the PLA and CCP:

- Metro, Walsh/Shea Careers Days – Transportation Academy @ Crenshaw & Inglewood High Schools
- Coffee, Conversation & Careers on Crenshaw (face-to-face meetings with construction careers partners)
- Coffee, Conversation & Construction on Crenshaw (interface with Trade unions)
- Crenshaw/LAX Construction Career Fair (Baldwin Hills Mall)
- Community job/career fair participation
- Construction Careers Awareness Day in partnership with LAUSD and Los Angeles Trade Technical College (LATTTC)
- Crenshaw Leadership Council Economic Development Pod Meetings
- Taste of Soul
- Daily/weekly/bi-weekly meetings with outreach team, contractor, electeds and/or community representatives

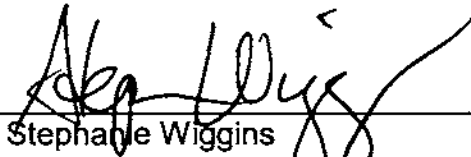
NEXT STEPS

Staff will continue to monitor the contractor's efforts to increase the participation of apprentices, and monitor the contractor's continued progress toward meeting the other goals of the PLA/CCP.

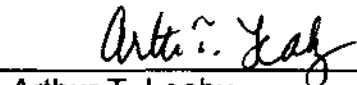
ATTACHMENT

- A. Crenshaw/LAX Transit Corridor project PLA/CCP Report, Data Through January 2014

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Stephanie Wiggins
Executive Director, Vendor/Contract Management



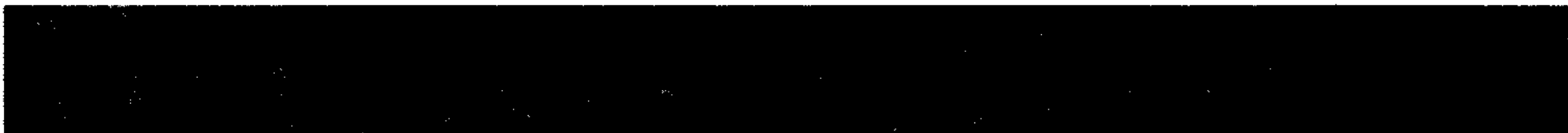
Arthur T. Leahy
Chief Executive Officer

Crenshaw/LAX Transit Corridor Project

PLA Targeted Worker Attainment: Prime: Walsh/Shea

| Month* | No. of Work Hours* | Targeted Economically Disadvantaged Worker Utilization (%) Goal: 40% | Disadvantaged Worker Utilization (%) Goal: 10% | Apprentice Utilization (%) Goal: 20% |
|-----------|--------------------|---|---|---|
| Jan. 2014 | 5,116.88 | 68.44% | 26.58% | 16.12% |

Percentage Project Complete: 0.17%



| Month / Work Hours* | African American Utilization | Asian/Pacific Islander Utilization | Caucasian Utilization | Hispanic Utilization | Native American | Minority Utilization Goal: 28.3% | Female Utilization Goal: 6.9% |
|-----------------------|------------------------------|------------------------------------|-----------------------|----------------------|-----------------|-------------------------------------|----------------------------------|
| Jan. 2014 5,116.88 | 51.27% | 9.36% | 13.15% | 25.75% | 0.47% | 86.85% | 5.12% |

*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor.

