

**Metro**

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**EXECUTIVE MANAGEMENT COMMITTEE
JANUARY 16, 2014**

**SUBJECT: PROJECT LABOR AGREEMENT (PLA)/CONSTRUCTION CAREERS
POLICY (CCP) REPORT ON THE CRENSHAW/LAX TRANSIT
CORRIDOR PROJECT THROUGH NOVEMBER 30, 2013**

ACTION: RECEIVE AND FILE

RECOMMENDATION

Receive and File status on the Project Labor Agreement and Construction Careers policy programs on the Crenshaw/LAX Transit Corridor project for activity through November 30, 2013.

ISSUE

In January 2012, The Board approved the Project Labor Agreement with the Los Angeles/Orange Counties Building and Construction Trades Council and the Construction Careers Policy. One purpose of the PLA is to encourage construction employment and training opportunities in economically disadvantaged geographic areas throughout the United States.

Consistent with the Board approved PLA/CCP, prime contractors are required to provide monthly reports detailing progress towards meeting the targeted worker hiring goals. Additionally, consistent with Metro's Labor Compliance policy and federal Executive Order 11246, the prime contractors provide Metro with worker utilization data by ethnicity and gender.

The attached report provides the current status of the Crenshaw/LAX Transit Corridor project which is subject to the PLA/CCP.

DISCUSSION

Major construction for the Crenshaw/LAX Transit Corridor project has not yet begun, but preliminary work has started including tenant improvement construction of project office space. The contractor is currently exceeding the 40% Targeted Worker and 10% Disadvantaged Worker goals. In addition to exceeding the Targeted Worker and Disadvantaged Worker goals, the contractor is within 5% of meeting the 20% Apprentice Worker goal. The contractor is also achieving female and minority participation percentage goals that are reflective of the community where the project is being constructed.

NEXT STEPS

Staff will continue to monitor the contractor's efforts to increase the participation of apprentices, and monitor the contractor's progress toward meeting the other goals of the PLA/CCP.

ATTACHMENT

- A. Crenshaw/LAX Transit Corridor project PLA/CCP Report, Data Through November 2013

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for Michelle Lopes Caldwell
Chief Administrative Services Officer

Arthur T. Leahy

Arthur T. Leahy
Chief Executive Officer

Crenshaw/LAX Transit Corridor Project

ATTACHMENT A

PLA/CCP Targeted Worker Attainment: Prime: Walsh/Shea

Month*	No. of Work Hours*	Targeted Economically Disadvantaged Worker Utilization (%) Goal: 40%	Disadvantaged Worker Utilization (%) Goal: 10%	Apprentice Utilization (%) Goal: 20%
Nov. 2013	2,853.00	55.76%	32.07%	15.14%

Percentage Project Complete: 0.01%

Executive Order 11246 Demographic Summary

Month / Work Hours*	African American Utilization	Asian/Pacific Islander Utilization	Caucasian Utilization	Hispanic Utilization	Native American	Minority Utilization Goal: 28.3%	Female Utilization Goal: 6.9%
Nov. 2013 2,853.00	63.13%	0%	13.85%	22.18%	0.84%	86.15%	7.01%

*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor

