

# **Project Labor Agreement (PLA) / Construction Careers Policy (CCP) Update**

**Report Data Through October 31 2013**



**Metro**

# Project Labor Agreement (PLA)

## **What is a Project Labor Agreement (PLA)?**

- A type of contract with the trades used in the construction industry to set the terms and conditions of employment.

## **What is the purpose of a PLA?**

- Provides ample skilled workers for a project
- No work stoppages
- Expedited resolution of disputes
- Timely completion of the project



# Construction Careers Policy (CCP)

## What is a CCP?

- Designed to provide employment and training opportunities to targeted workers via a PLA

## Are there goals associated with the CCP?

- Yes. Federal vs. Non-Federal
- 40% Targeted Workers
- 10% Disadvantaged Workers
- 20% Apprentice Workers
  - Half of Apprentice Workers = Targeted Workers

# Crenshaw LAX Transit Corridor – D/B

## PLA Targeted Worker Attainment: Prime: Walsh/Shea

Month*	No. of Work Hours*	Targeted Economically Disadvantaged Worker Utilization (%) Goal: 40%	Disadvantaged Worker Utilization (%) Goal: 10%	Apprentice Utilization (%) Goal: 20%
Oct. 2013	1,647.00	45.90%	24.71%	15.54%

## Executive Order 11246 Demographic Summary

Month / Work Hours*	African American Utilization	Asian/Pacific Islander Utilization	Caucasian Utilization	Hispanic Utilization	Native American	Minority Utilization Goal: 28.3%	Female Utilization Goal: 6.9%
Oct. 2013 1,647.00	56.77%	0%	19.98%	21.80%	1.46%	80.02%	9.96%

\*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor

# Crenshaw Advanced Utilities Relocation

## PLA Targeted Worker Attainment: Prime: Metro Builders

Month*	No. of Work Hours*	Targeted Economically Disadvantaged Worker Utilization (%) Goal: 40%	Disadvantaged Worker Utilization (%) Goal: 10%	Apprentice Utilization (%) Goal: 20%
Oct. 2013	28,469.41	57.32%	15.57%	8.79%

## Executive Order 11246 Demographic Summary

Month / Work Hours*	African American Utilization	Asian/Pacific Islander Utilization	Caucasian Utilization	Hispanic Utilization	Native American	Minority Utilization Goal: 28.3%	Female Utilization Goal: 6.9%
Oct. 2013 24,640.91	12.15%	0.03%	26.09%	61.67%	0.03%	73.91%	1.13%

\*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor



# Westside Subway Extension Exploratory Shaft

## PLA Targeted Worker Attainment:

Prime: Innovative Construction Solutions

Month*	No. of Work Hours*	Targeted Economically Disadvantaged Worker Utilization(%) Goal: 40%	Disadvantaged Worker Utilization (%) Goal: 10%	Apprentice Utilization (%) Goal: 20%
Oct. 2013	5,825.50	46.20%	18.62%	1.31%

## Executive Order 11246 Demographic Summary

Month / Work Hours*	African American Utilization	Asian & Pacific Islander Utilization	Caucasian Utilization	Hispanic Utilization	Native American	Other	Minority Utilization Goal: 28.3%	Female Utilization Goal: 6.9%
Oct. 2013 4,830.50	18.67%	0%	41.03%	33.42%	3.70%	3.18%	58.97%	1.31%

\*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor

# Westside Subway Extension: Adv. Utility Relocations

## PLA Targeted Worker Attainment:

Prime: Metro Builders

Month*	No. of Work Hours*	Targeted Economically Disadvantaged Worker Utilization(%) Goal: 40%	Disadvantaged Worker Utilization (%) Goal: 10%	Apprentice Utilization (%) Goal: 20%
Oct. 2013	1941.80	61.00%	9.24%	8.25%

## Executive Order 11246 Demographic Summary

Month / Work Hours*	African American Utilization	Asian & Pacific Islander Utilization	Caucasian Utilization	Hispanic Utilization	Native American	Other	Minority Utilization Goal: 28.3%	Female Utilization Goal: 6.9%
Oct. 2013	1.98%	0%	25.51%	72.51%	0%	0%	74.49%	4.93%

 \*Cumulative Hours Through End of Noted Reporting Period – as Reported by Prime Contractor  
**Metro**

# Website Information: [www.metro.net/pla](http://www.metro.net/pla)

## Project Labor Agreement & Construction Careers Policy



Overview

FAQs

Hiring Requirements

Metro adopted the [Construction Careers Policy \(CCP\)](#) in conjunction with the [Project Labor Agreement \(PLA\)](#) to encourage construction employment and training opportunities to those who reside in economically disadvantaged areas on Metro construction projects. The agreement applies to certain [local](#) (non-federally) funded and [federally funded](#) construction projects with a life of project value greater than \$2.5 million.

Metro's PLA is unique in that Metro is the first transit agency in the nation to adopt such an agreement with national targeted hiring goals for federally funded projects with FTA approval. The PLA and CCP were approved by Metro's Board of Directors on January 26, 2012 and negotiated with the Los Angeles/Orange County Building Construction Trades Council (LAOCBCTC) to help facilitate the timely completion of transit projects in LA County.

[Steps to a Construction Career](#)

### PLA Hiring Requirements

All contractors working on Metro construction projects covered by the PLA and CCP will be required to comply with certain targeted hiring requirements.

The PLA requires 40% participation of construction workers residing in economically disadvantaged areas, 10% participation of disadvantaged workers, and a 20% participation of apprentices.

#### Stay Connected

Receive email alerts and follow on the web.



- ▶ [PLA/CCP Program](#)
- ▶ [Contractor Resources & Forms](#)
- ▶ [Targeted Worker Zip Codes](#)
- ▶ [Projects](#)
- ▶ [Definitions](#)

#### Contact Us

For more information, please contact:

**PLA & CCP Hotline:** 213.922.7279

**Toll Free Number:** 888.887.3674

##### **Miguel Cabral**

Director, Economic Development Initiatives & Workforce Compliance

##### **Keith Compton**

Manager, PLA/CCP, Small Business Outreach

##### **Miriam Scott Long**

Manager, Community Outreach & Information (CCP)

##### **Peter Fornos**

ELTP, PLA/CCP

Tel: 213.922.2600



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### Current Projects

- [CO988 Crenshaw LAX Transit Corridor - Design/Build](#)
- [C0990 Crenshaw LAX Advanced Utility Relocations](#)
- [C1034 Westside Subway Extension - Exploratory Shaft](#)
- [OP83803019 Division 13 CNG Fueling Facility - Design, Build, Operate](#)
- [C1037 R CNG Emergency Generators](#)
- [C1048 Westside Subway extension Project - Utility Relocations \(La Brea Station\)](#)

### Upcoming Projects (Coming Soon)



## CO988 Crenshaw LAX Transit Corridor - Design/Build

Project		Letters of Assent
<b>Prime Contractors</b>	Walsh/Shea Corridor Constructors	<a href="#">Walsh/Shea Corridor Constructors</a>
<b>Subcontractors</b>	Coleman Construction Dyson Electrical Contractors PSOMAS 2R Drilling, Inc KTE	<a href="#">Coleman Construction</a> <a href="#">Dyson Electrical Contractors</a> <a href="#">PSOMAS</a> <a href="#">2R Drilling, Inc</a> <a href="#">KTE</a>
<b>Targeted Worker Report</b>	<a href="#">Oct 2013</a>	
<b>Job Coordinator</b>	Playa Vista Job Opportunities and Business Services Mike Ector – Program Manager 4112 S. Main St. Los Angeles, CA. 90037 (323) 432-3963 (323) 432-3922 <a href="mailto:mector@pvjobs.org">mector@pvjobs.org</a>	

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**Last Revised**

Tuesday November 19, 2013

## **PLA/CCP Administration**

- Miguel Cabral, Director
- Keith Compton, Manager

## **PLA/CCP Outreach**

- Miriam Long, Manager