

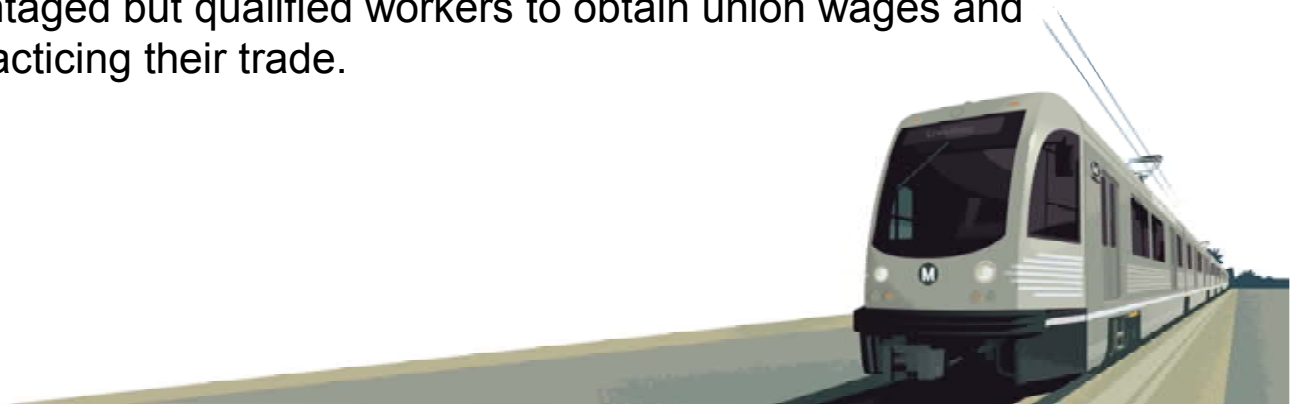
Metro Project Labor Agreement CONSTRUCTION CAREERS POLICY



Project Labor Agreement/Construction Careers

TOP 10 THINGS I'D LIKE YOU TO KNOW ABOUT THE METRO PROJECT LABOR AGREEMENT CONSTRUCTION CAREERS POLICY

1. Metro is the first public transportation agency in the nation to adopt a PLA for federally funded construction projects and the PLA governs every contract above \$2.5M
2. The PLA is an agreement between Metro and the Craft unions to assure there are no strikes or work slow downs during the terms of the agreement, which is 5 years.
3. The CONSTRUCTION CAREERS POLICY is Metro's way of providing opportunity to disadvantaged but qualified workers to obtain union wages and union benefits while practicing their trade.



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4. A MINIMUM of 40% of the work hours on a project will go to Disadvantaged and Extremely Disadvantaged workers.

5. Extremely disadvantaged workers are from Census Tracts where the median income is less than \$27,000 per year.

6. Disadvantaged workers is a term that applies to workers who reside in any census tract nationally where the median income is less than \$40,000 per year and who meet at least two of the following categories:



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Disadvantaged Worker:

An individual, who, prior to commencing work on the project, meets the income requirement of a targeted worker and faces at least two of the following barriers to employment:

- a. being homeless;
- b. being a custodial single parent;
- c. receiving public assistance;
- d. lacking a GED or high school diploma;
- e. having a criminal record or other involvement in the criminal justice system;



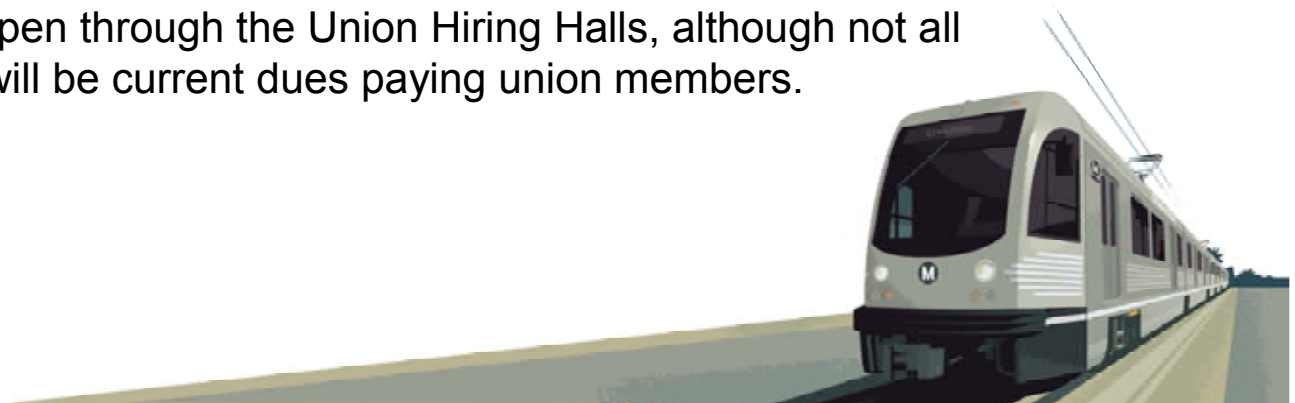
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- f. suffering from chronic unemployment;
- g. emancipated from foster care system;
- h. being a veteran of Iraq/Afghanistan War; or
- i. being an apprentice with less than 15% of the apprenticeship hours required to graduate to journey level in a program.



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7. Twenty per cent (20%) of the 40% total work hours on each project will be performed by apprentices.
8. THE Prime Contractor must hire an MTA approved JOBS COORDINATOR, who will be responsible for locating, screening and certifying the disadvantaged worker status and work hours.
9. MTA is vetting a number of potential JOBS COORDINATOR firms who will be part of an approved “bench” of consultants from which the PRIME Contractor may choose.
10. ALL hiring will happen through the Union Hiring Halls, although not all targeted workers will be current dues paying union members.

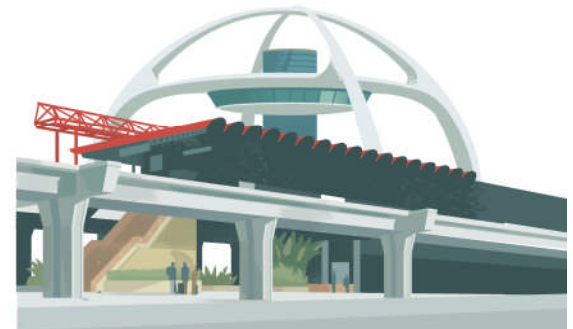


How do I get a job?

If you have constituents who are interested in construction careers but are not currently certified in their chosen craft, now is the time for them to begin pre-apprenticeship programs in the area near where they live.

Please refer such questions to the CCP Hotline:

213-922-7279



Project Labor Agreement Website

The screenshot shows the Metro website's Project Labor Agreement & Construction Careers Policy page. The page features a navigation menu at the top with categories like 'Getting Around', 'News & Media Now', 'Projects & Programs', and 'About Us'. Below the navigation, there are four columns of links: 'Who We Are', 'Serving You', 'Business Opportunities', and 'How to Reach Us'. The main content area is titled 'Project Labor Agreement & Construction Careers Policy' and includes an illustration of construction workers. The page is divided into sections: 'Overview', 'FAQs', and 'Hiring Requirements'. The 'Overview' section contains text about Metro's adoption of the Construction Careers Policy (CCP) in conjunction with the Project Labor Agreement (PLA). The 'Hiring Requirements' section details the targeted hiring goals for contractors working on Metro construction projects.

Who We Are
Division
Board of Directors & Executives
Meetings & Agendas
Media Center

Serving You
Project Labor Agreement
Committees & Departments
Service Councils
Service Changes

Business Opportunities
Bids for Vendors
Small Business Programs
Solicitations
Business Advisory Council

How to Reach Us
Help & Contacts
Customer Comments
Lost & Found
Advertising & Printing Inquiries

Project Labor Agreement & Construction Careers Policy

Stay Connected
Receive small alerts and follow on the web.

- PLA/CCP Program
- Contractor Resources & Forms
- Targeted Worker Zip Codes

Contact Us
For more information, please contact:

PLA & CCP Hotline: 213.922.7279

Miguel Cabral
Director, Economic Development Initiatives & Workforce Compliance

Keith Compton
Manager, PLA/CCP, Small Business Outreach

Miriam Scott Long
Manager, Community Outreach & Information (CCP)

Overview

Metro adopted the Construction Careers Policy (CCP) in conjunction with the Project Labor Agreement (PLA) to encourage construction employment and training opportunities to those who reside in economically disadvantaged areas on Metro construction projects. The agreement applies to certain local (non-federally) funded and federally funded construction projects with a life of project value greater than \$2.5 million.

Metro's PLA is unique in that Metro is the first transit agency in the nation to adopt such an agreement with national targeted hiring goals for federally funded projects with FTA approval. The PLA and CCP were approved by Metro's Board of Directors on January 26, 2012 and negotiated with the Los Angeles/Orange County Building Construction Trades Council (LAOCBCTC) to help facilitate the timely completion of transit projects in LA County.

PLA Hiring Requirements

All contractors working on Metro construction projects covered by the PLA and CCP will be required to comply with certain targeted hiring requirements.

The PLA requires 40% participation of construction workers residing in economically disadvantaged areas, 10% participation of disadvantaged workers, and a 20% participation of apprentices.

<http://www.metro.net/about/pla/>



Upcoming Construction Projects

ATTACHMENT B – PROJECT LIST FOR PROJECT LABOR AGREEMENTS

Line	CP#	Project Title	Authorized / Proposed Life-of-Project (000's)	Estimated Construction Start	Estimated Completion Year
1	865512	Crenshaw/LAX Transit Corridor	1,749,000	2012	2018
2	465521	East San Fernando Valley North/South Rapidways	170,000	2012	2018
3	202210	Underground Storage Tank Replacement	7,500	2012	2015
4	204118	Rail Gates Monitoring Center	5,080	2013	2014
5	204117	Vertical Systems Modernization Program - Elevator Installations	8,000	2013	2015
6	205092	Systemwide Corrosion Protection System Replacement	13,000	2013	2015
7	204122	Metro Orange Line to Metro Red Line North Hollywood Station West Entrance	17,000	2013	2015
8	202306	Bus Facility Deferred Maintenance, Improvements and Enhancements	21,231	2013	2016
9	204121	Rail Station Refurbishments	21,500	2013	2017
10	202307	Division 2 Maintenance Building Renovation and Facility Upgrade Project	42,575	2013	2017
11	202317	Patsaouras Plaza Station Improvements	215,771	2013	2014
12	860228	Regional Connector Transit Corridor Project	1,366,000	2013	2019
13	865518	Westside Subway Extension Transit Corridor Project (Phase I to La Cienega)	2,331,000	2013	2019
14	861301	Division 22 Light Rail Vehicle Paint & Body Shop (Expo II)	11,000	2014	2015
15	202C	Escalator Replacement/Modernization at Metro Red Line Pershing Square Station	12,500	2014	2016
16	TBD	Wilshire Boulevard Bus Rapid Transitway	124,000	2018	2022
17	TBD	New Bus Division	150,000	2018	2022
		Total	6,265,157		



Metro

Targeted Craft Worker Report



TARGETED CRAFT WORKER REPORT CRENSHAW UTILITIES RELOCATION C0990

Total Forecasted Project Hours	0	Reporting Period: July, 2012
Total Project Hours to Date	-	
Total Project Hours Percentage	0%	

	Craft Hours (Prev. Month)	Percentage Craft Hours	Craft Hours (Current Month)	Percentage Craft Hours	Cumulative Craft Hours to Date	Percentage of Cumulative Craft Hours
Targeted Worker Hours						
Extremely Econom. Disadv. Hours						
Econom. Disadv. Hours						
<i>Econom. Disadv. Subtotal</i>	0					
Non Targeted Worker Hours						
Total	0					
Disadvantaged Worker Hours						
Craft level Breakdown						
Journeyman						
Apprentice						
Total	0					
Race/Ethnicity						
African-American						
Asian						
Caucasian						
Hispanic						
Native American						
Other						
Total	0					
Gender Breakdown						
Female						
Male						
Total	0					
Contractor Breakdown						
Prime Contractor's Total Hours						
Prime Contractor's Targeted Hours						
SubContractor Total Hours						
Subcontractors Targeted Hours						
Total	0					



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