

Supplemental Agenda

Los Angeles County
Metropolitan Transportation Authority
One Gateway Plaza
3rd Floor Boardroom

Regular Board Meeting December 13, 2004

52. **BURKE AND YAROSLAVSKY MOTION** that this Board instruct the Inspector General to initiate a confidential investigation into the following:
1. Review all personnel files for individuals laid off since January 2002 to determine:
 - If their position numbers, classifications have been re-used or changed and the subsequently created new positions have been re-filled? Were any of the “re-filled” positions given to laid-off employees?
 - What actions did the HR Department take to inform employees of new opportunities available within MTA for up to one year after their separations?
 - What re-training activities were made available to provide employees with skills for jobs within other departments in MTA? What re-training opportunities were made available to laid-off employees?



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2. Determine the number of positions abolished;
 - The number of new positions created,
 - How many of the new positions created involved laid off employees, and
 - How many of the new positions required bringing in personnel from other transit agencies?
3. In how many cases where personnel were brought into the agency could a laid off employee have been retrained for the job; and,
 - In how many cases were laid off employees interviewed or even contacted about job availability?
4. Provide the *Equal Employment Opportunity* (EEO) data, by category, by year as well as cumulative data in each grouping and note changes.
5. The Inspector General shall report back to the full Board at the April 2005 meeting on the status and results of his investigation.