

WIN-LA

WORKFORCE INITIATIVE NOW
METRO LOS ANGELES



Metro

Program Overview

Workforce Initiative Now – Los Angeles (WIN-LA) is Metro’s workforce development program established to focus on creating career pathways in the transportation industry.

The core objective of WIN-LA is to help people obtain the education, training and support services needed to prepare them for opportunities within the transportation industry and within Metro.

WIN-LA isn’t just about a job, it’s about a career in transportation, one of the most dynamic and impactful industries in our country. One can seek an entry-level, mid-level or professional career. WIN-LA guides one’s steps to a career pathway through training and support.

As of September 2018, 50% of Metro’s workforce will be eligible for retirement by 2024.

WIN-LA career pathways consist of:

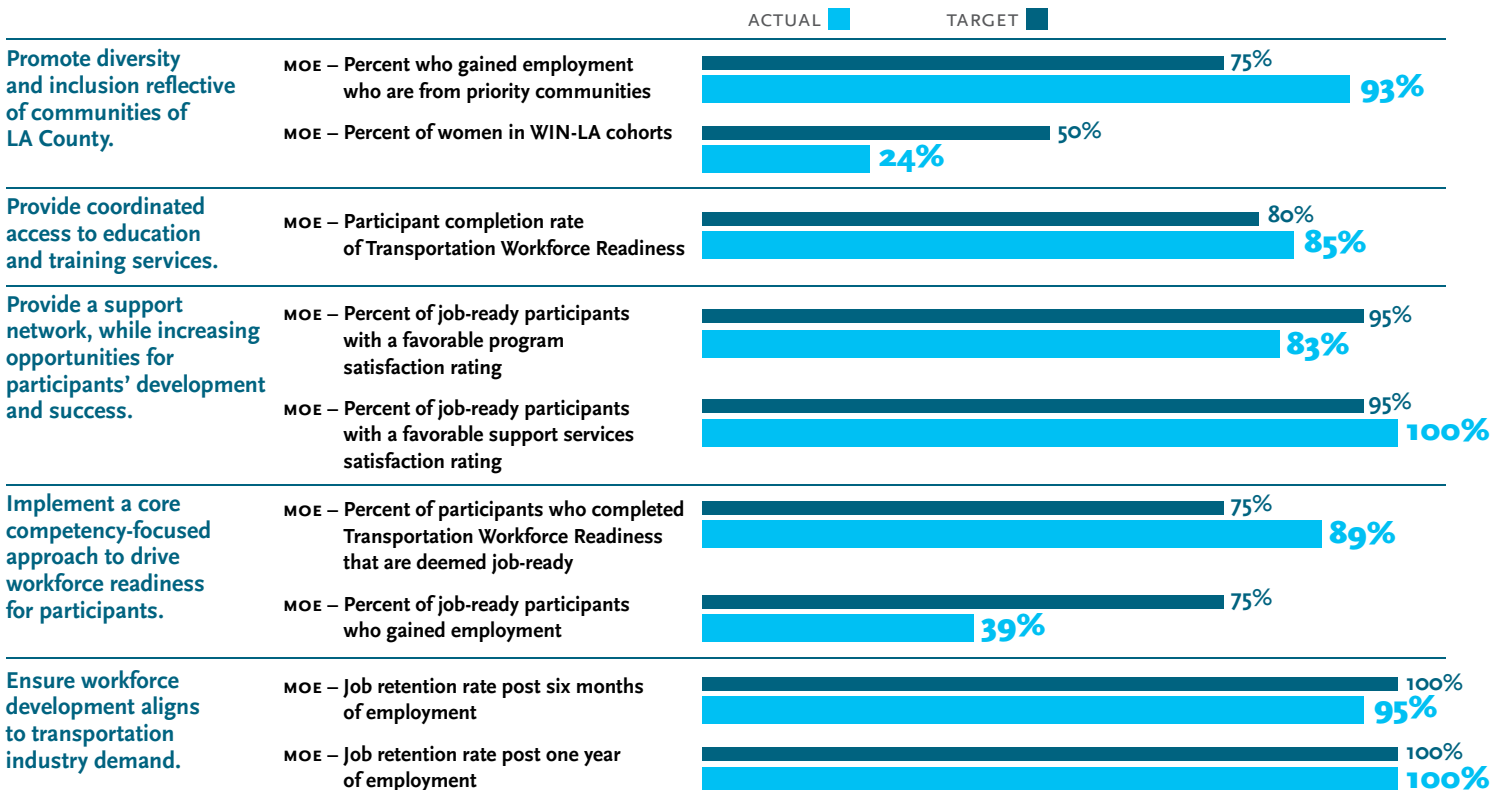
- > Construction
- > Operations/Maintenance
- > Administration
- > Professional Services



WIN-LA COLLABORATIVE

WIN-LA is delivered through established regional partnerships between Metro, regional Workforce Development Board consortium, including the Los Angeles Regional Community College Consortium and the Transportation Workforce Institute, and community-based organizations.

GOALS AND MEASURE OF EFFECTIVENESS

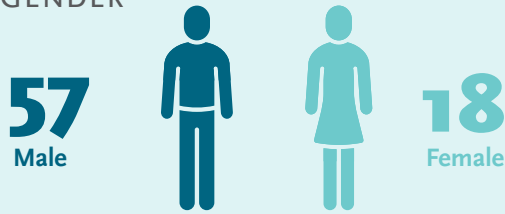


* MOEs from program inception through end of quarter.

WIN-LA PARTICIPANT DEMOGRAPHIC INFORMATION

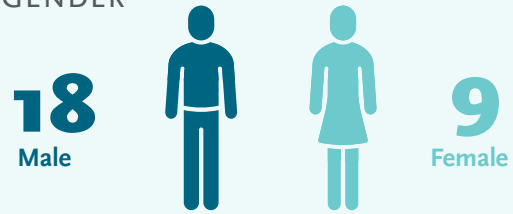
ACTIVE COHORTS 80 PARTICIPANTS

GENDER

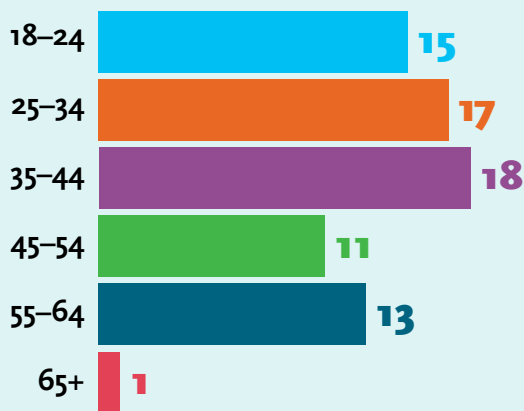


COHORT EMPLOYMENT 27 PARTICIPANTS

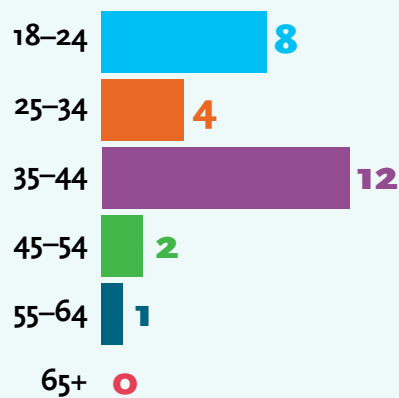
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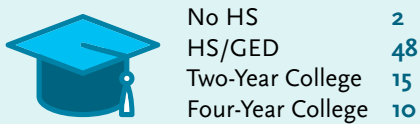
AGE RANGE



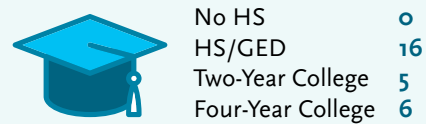
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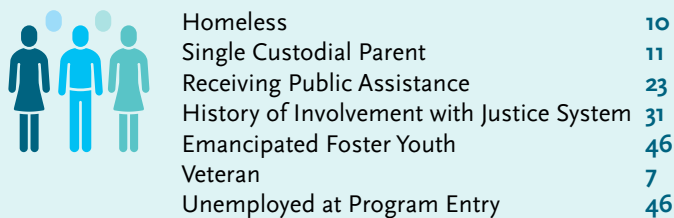
EDUCATION LEVEL



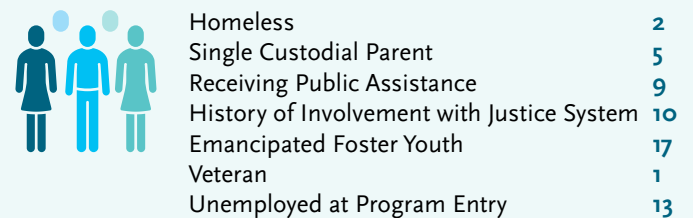
EDUCATION LEVEL



PRIORITY COMMUNITIES



PRIORITY COMMUNITIES



WIN-LA participants represent and embody the diverse communities of LA County. WIN-LA increases opportunities for residents by inclusion of priority populations from historically underrepresented communities that have met challenges. WIN-LA also targets outreach to community college students and women. Participants may be counted across multiple priority categories.

* Cohort enrollment based on completion of Transportation Workforce Readiness training.

* Data reflects 75 of 80 participants from the first cohort.

Register online at winla.metro.net.

For more information, please contact
us at winla@metro.net.

