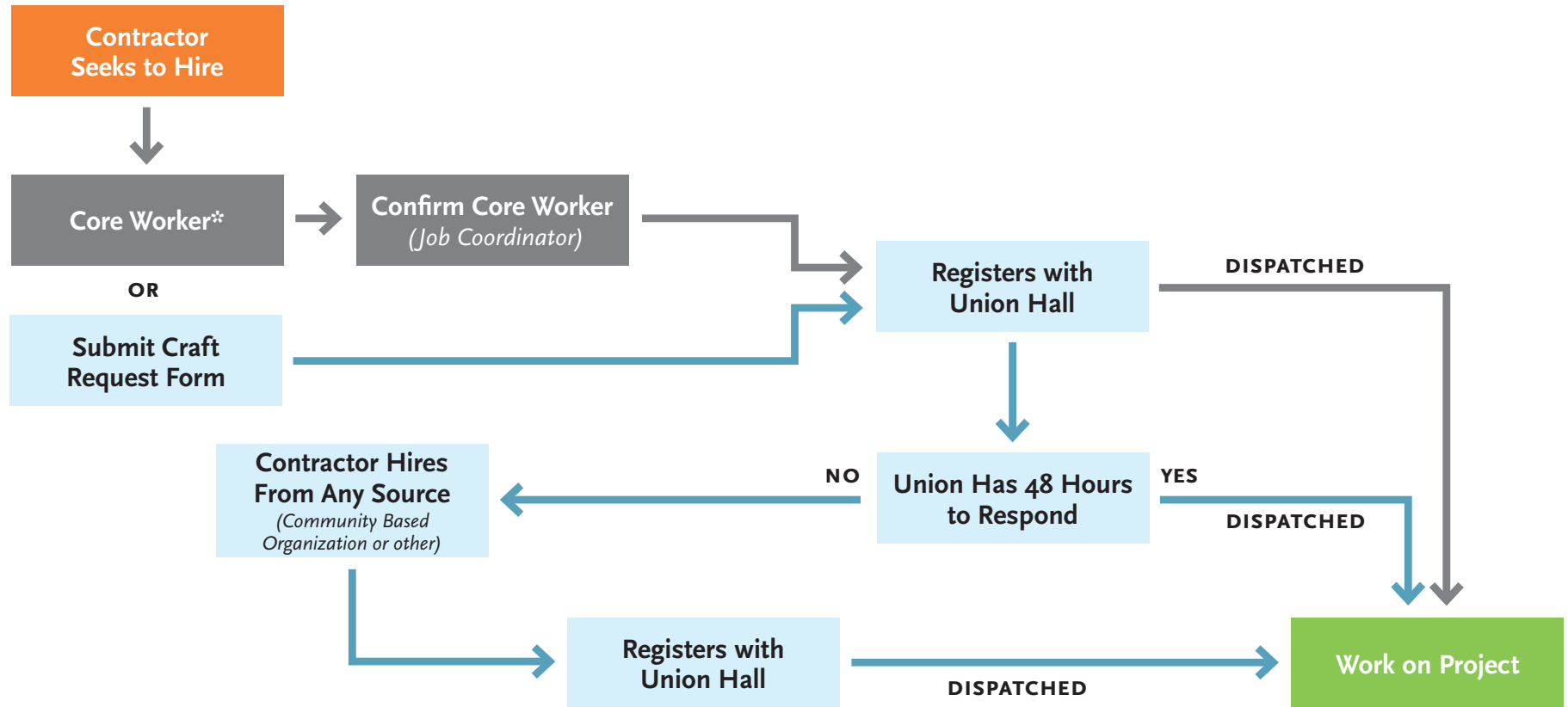




PLA/CCP REFERRAL (HIRING) PROCESS



*Core workers are dispatched on a 1 to 1 ratio with the Union Hall, up to a maximum of 5 core workers.